



**Position Title: Operator – Sewing/Packaging**  
**Department: Manufacturing**  
**Date: August/2024**

**Representative Duties:**

1. Operate Industrial and Serging sewing machine.
2. Sew various pre-cut products.
3. Produce at levels within range as established by department.
4. Understand and perform a variety of operations within department.
5. Assist other departments as production schedules require.
6. Present ideas for cost improvements and operational efficiencies.
7. Cooperate with peers, supervisors, other departments and office staff.
8. Occasionally lift up to 35 lb. loads of materials.
9. Comply with all Brownmed policies and guidelines as outlined in the Employee Handbook.
10. Report to the Department Supervisor.

**Required and Preferred Qualifications:**

1. High School Diploma or GED required.
2. Sewing experience preferred.
3. Experience working in a manufacturing environment a plus.
4. Excellent communication skills (verbal and written) required.
5. Basic math skills required and statistics skills preferred.
6. Prior experience working in a team environment a plus.
7. Knowledge of TQM, ISO 9001, CE and QSR a plus.

**Physical Demands/Requirements:**

- Standing/sitting for extended periods of time is common.
- Ability to occasionally lift or carry 35 lb. loads, and utilize safe-lifting equipment or perform team lifts of materials.
- Kneeling, stooping, crouching is common.
- Ability to reach and grab materials and tools.

**Supervisory Responsibility: NO**

**Location:** Spirit Lake, IA

**Compensation Package:** Competitive salary and benefits package commensurate with experience.

**Characteristics of a Brownmed Employee:**

1. Works hard in teams with a positive desire to improve performance while having fun.
2. Receives feedback with an open mind to learn and improve.
3. Finds challenge and discovery in a growing organization.
4. Embraces the spirit of community with a desire to make a difference.
5. Lives an active, healthy life with a commitment to others.

*Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice.*